



# Disparity Study

## Results and DBE Goal Presentations

The California Department of Transportation (Caltrans) has commissioned BBC Research & Consulting (BBC) to conduct a disparity study to understand conditions in the local marketplace and collect information required for Caltrans to establish its next triennial Federal Disadvantaged Business Enterprise (DBE) goal.

### All are welcome

We want to hear from you:

- Primes
- Disadvantaged Business Enterprise (DBE)s
- Small Business Enterprises (SBE)s
- Disabled Veteran Business Enterprise (DVBE)s
- Minority / Women-owned Business Enterprises (M/WBE)s
- Micro businesses

- Learn more about the study
- Tell the BBC study team about your experiences
- Share information to help inform Caltrans' overall DBE and project goals



**November 7, 2024**

9:30 AM

<https://bit.ly/4cQvC3u>



**November 7, 2024**

5:30 PM

<https://bit.ly/4dP95p0>



**November 12, 2024**

9:30 AM

<https://bit.ly/4gbEVOOn>



**November 12, 2024**

5:30 PM

<https://bit.ly/4dP8yDz>



**November 19, 2024**

9:30 AM

<https://bit.ly/4cTly8G>



**November 19, 2024**

5:30 PM

<https://bit.ly/3XcOaoR>



**Sessions will be conducted via Zoom with a telephone option. Zoom/call-in information will be provided upon registration.**

**Register for a session:**

<https://bit.ly/3MuyZSX>

**Learn about the study:**

<https://dot.ca.gov/programs/civil-rights/disparity-study>

**For questions contact:**

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*Moving Transportation Forward*